

**Rochelle Park Board of Education
Special Public Meeting Minutes
Executive Session begins at 6:00 P.M.
August 24, 2017**

- I. Call to Order and Flag Salute**
- II. Roll Call**

Board Members	Present	Absent
Mrs. Maria Lauerman, Vice President	X	
Mr. Shirley Abraham	X	
Mr. Sam Allos	X	
Mrs. Arlene Ciliento-Buyck		X
Mrs. Teresa Judge Cravello	X	
Mr. Matt Trawinski	X	
Mrs. Dimitria Leakas, President	X	

Others present:

- Dr. Geoffrey W. Zoeller, Jr., Superintendent of Schools
- Mr. Brian Cannici, Principal
- Mr. Rod Hara, Fogarty & Hara
- Mrs. Ellen Kobylarz, Board Secretary

III. Open Public Meetings Act, Chapter 231, P. L. 1975 Announcement – by Board President

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Meeting were sent to all concerned individuals, associations and sent to the, The Record, in accordance with Chapter 231, P.L. 1975.

IV. Executive Session Announcement

WHEREAS, the Rochelle Park Board of Education (hereinafter referred to as the “Board”) will convene in Executive Session to discuss confidential matters which include: GRIEVANCE HEARING.

NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter(s).

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was.

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time after the privilege or confidentiality is no longer applicable to such minutes.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

Motion by Mrs. Lauerman, seconded by Mr. Allos, to open Executive Session at 6:03 p.m.
Roll Call 6-0
Motion Carried

Motion by Mrs. Lauerman, seconded by Mrs. Abraham, to close Executive Session and move to Open Session at 7:38 p.m.
Roll Call 6-0
Motion Carried

President Leakas read a statement regarding the lack of ability to speak about personnel. She continued by reading parts of the Board ethics on confidentially.

A.I. Open Public Forum (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers' list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals).

The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, it cannot respond to or discuss personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Each speaker's statement will be limited to five (5) minutes in duration. The Public Forum will be limited to thirty (30) minutes in duration.

Motion by Mrs. Lauerman, seconded by Mrs. Abraham, to open public comment at 7:42 P.M.
Roll Call 6-0
Motion Carried

Mrs. O'Rourke Forest Place asked for the resolution to be explained as she didn't understand what was being said.

Dr. Zoeller responded by reading the passage and further stating that the motion on the table only relates to salary.

Mr. Kral W. Oldis St. reiterated the only thing is the raise? How long do you see this going on for?

Dr. Zoller responded correct, at the purview of the board.

Motion by Mrs. Lauerman, seconded by Mr. Allos, to close public comment at 7:51 P.M.
Roll Call 6-0
Motion Carried

A.II. RESOLUTION

WHEREAS, the Superintendent has recommended that the Rochelle Park Board of Education (hereinafter referred to as the “Board”) withhold the employment and adjustment increments of an employee whose name is on file in the Superintendent’s office (hereinafter referred to as the “Employee”) for the 2017-2018 school year; and

WHEREAS, the Employee was provided a grievance hearing before the Board, to have a representative appear on the Employee’s behalf, and to present evidence in support of the Employee’s grievance; and

WHEREAS, the Board has considered the Superintendent’s recommendation together with the entire record as well as, evidence and arguments made in support of the Employee’s grievance; and

WHEREAS, the Board has determined that the Superintendent’s recommendation that the Employee’s employment and adjustment increments be withheld for the 2017-2018 school year is amply supported by the record as a whole;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby adopts and affirms the Superintendent’s recommendation to withhold the Employee’s employment and adjustment increments for the 2017-2018 school year thereby resulting in the Employee receiving the same salary for the 2017-2018 school year as the Employee received in the 2016-2017 school year; and

BE IT FURTHER RESOLVED that the Board hereby requests that the Board Secretary provide the Employee with written notice that the Employee’s employment and

adjustment increments for the 2017-2018 school year were withheld, together with the reasons therefore, within ten (10) days of the date of this Resolution, all pursuant to

N.J.S.A. 18A:29-14.

Motion by Mrs. Lauerman, seconded by Mr. Allos
Roll Call 4-2 (No-Judge Cravello & Trawinski)
Motion Carried

V. Announcements

The next Board of Education Meeting will be held on Thursday, September 14, 2017, @ 7:00 P.M., in the Midland School Media Center.

VI. Adjournment

Motion by Mrs. Abraham, seconded by Mrs. Lauerman, to adjourn meeting at 7:57 p.m.
Roll Call 6-0
Motion Carried